# Performance Effectiveness Assessment Tool (PEAT)

**Quantitative Analysis - Explanatory Sheet**

**College of Arts & Humanities**

**English**

**Undergraduate**

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Performance Measure</th>
<th><strong>Performance Year</strong></th>
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</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>'08-'09</td>
</tr>
<tr>
<td><strong>Quality: Faculty Indicators</strong></td>
<td></td>
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<tr>
<td>AY 1.</td>
<td>Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.</td>
<td>59 / 246</td>
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<tr>
<td>CY 2.</td>
<td>Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.</td>
<td>0 / 0</td>
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<tr>
<td>CY 3.</td>
<td>Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.</td>
<td>21 / 14</td>
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<tr>
<td>CY 4.</td>
<td>Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level.</td>
<td>11 / 14</td>
</tr>
<tr>
<td>Fall 5.</td>
<td>Comparison of tenured/tenure track faculty headcount to total faculty headcount.</td>
<td>14 / 44</td>
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<td><strong>Quality: Student Indicators</strong></td>
<td></td>
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<tr>
<td>Fall 1.</td>
<td>First-time Freshmen first year continuation rates (percent that return the following fall).</td>
<td>14 / 18</td>
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<tr>
<td>Fall 2.</td>
<td>Transfer Junior first year continuation rates (percent that return the following fall).</td>
<td>33 / 49</td>
</tr>
<tr>
<td>Fall 3.</td>
<td>Percentage of enrolled students (12 units completed) in the major with GPA &gt;=3.4 (honors level).</td>
<td>28 / 220</td>
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<tr>
<td>CY 4.</td>
<td>First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).</td>
<td>43 degrees</td>
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<tr>
<td>CY 5.</td>
<td>Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).</td>
<td>207 degrees</td>
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<tr>
<td>CY 6.</td>
<td>Mean GWE test scores within department/program.</td>
<td>7.8</td>
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<tr>
<td><strong>Centrality/ Complementariness</strong></td>
<td>Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.</td>
<td>460.9 / 647.8</td>
</tr>
<tr>
<td></td>
<td></td>
<td>71.1%</td>
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</tbody>
</table>

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available
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<tr>
<td></td>
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<td>'08-'09</td>
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<tr>
<td><strong>Demand</strong></td>
<td>1. FTES taught by the department/program (percent change from the prior year).</td>
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<td>2. Number of students declaring the department/program (percent change from the prior year).</td>
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<td>3. FTES taken by students declaring the department/program major (percent change from the prior year).</td>
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<td>4. Mean unit load by the department/program major (percent change from the prior year).</td>
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<tr>
<td></td>
<td></td>
<td>609.9</td>
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<td>6.6%</td>
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<td></td>
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<td>18.6%</td>
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<td>15.4%</td>
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<td>11.2</td>
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<td>0.5%</td>
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<tr>
<td><strong>Uniqueness</strong></td>
<td>1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.</td>
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<td>2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.</td>
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<td>7</td>
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<td>4</td>
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<tr>
<td><strong>Vitality: Application Activity</strong></td>
<td>1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).</td>
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<td>2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).</td>
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<td>2.1%</td>
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<td>4.0%</td>
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<td><strong>Vitality: Persistence and Tracking Measures</strong></td>
<td>1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).</td>
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<td>2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).</td>
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<td>3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).</td>
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<td>4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).</td>
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<td>5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).</td>
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<td></td>
<td>6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).</td>
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<td>7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).</td>
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<td></td>
<td>8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).</td>
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<td>11 / 27</td>
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<td>40.7%</td>
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<td>17 / 32</td>
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<td>53.1%</td>
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<td>66.7%</td>
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<td>21 / 30</td>
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<td>70.0%</td>
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