Q. What is the Medicare deduction for?
   A. Medicare is similar to social security. It entitles you to benefits after age 65.

Q. What percentage of my salary is being deducted?
   A. 1.45%

Q. Can I get a refund of these deductions at the end of the summer?
   A. No.

RETIREMENT
(Questions and Answers)

Q. Why am I in a retirement program?
   A. A ruling by the Internal Revenue Service (IRS) in 1996 requires student assistants to pay into a retirement program if they are not currently enrolled in a 6 credit hours/units per term (including the summer.)

Q. What retirement program am I in?
   A. Part-time/Seasonal/Temporary Employee (PST).

Q. What percentage of my salary is being deducted?
   A. 7.5%

Q. Can I get a refund for these deductions at the end of the summer?
   A. No, there is a waiting period of ninety (90) days after separation from all CSU or state employment.

Q. What do I have to do to get a refund?
   A. Complete a Benefit Payment application for the Part-time/Seasonal/Temporary Employee (PST) Retirement Plan.

Q. How long will it take me to receive a refund?
   A. Ninety (90) days from separation.

Q. Why will it take this long?
   A. This procedure is dictated by the Department of Personnel Administration.

Q. Do I have to get a refund?
   A. Yes.

Q. Can I leave the money in this program?
   A. Not unless you have at least $2300 on account.

If you have any further questions regarding these deductions, please call Human Resources Management at (310) 243-3771.