NBS Council Meeting

March 26, 2014

COLLEGE OF NATURAL AND BEHAVIORAL SCIENCES

“providing transformative education in order to improve our student’s lives and the world through science....”
AGENDA

Announcements/Reminders
Research
President’s Investiture – STEM Conference Update
Hiring Update
Website IT Support
Lecturer Salary Adjustments
Enrollment Targets – Graduation Rates
Chair Compensation – Summer and Academic Year
STEM Institute
ANNOUNCEMENTS/REMINDERS

• Department Did You Know
• Provost Meeting with Staff 3/28 10am-11am
• Provost Tour of NBS: 3/28 11am-12pm
• Cesar Chavez Day: 3/31 all day
• Cambodia Town Festival: 4/6
• Earth Day: 4/22 all day
• Provost Meeting with Chairs: Chairs 4/23 11:30am
• Women in STEM Conference: 4/30 8am-5pm
• President’s Investiture: 5/2 2pm
• NBS Graduation: 5/17 8am – Speaker Geraldine Knatz (Masters in Environmental Engineering, Ph.D. Marine Biology USC)
• Departmental Announcements?
Research

RSCA-FRG: Congratulations to Chan, Butler, Tang, Russo, and Middlebrook (all of our new hires!)

RSCA-IRG: Congratulations to Mutchler, Moore, Chun, Choi, Paxton, Needham, Skiffer, Saunders, McGlynn and Rodriguez (10 of 14 awards!)

Not funded: Han, Pinto, Ganezer (Propose $5,000 awards from Dean’s Indirect Fund)

Project Awards: Cyberwatch West/Beheshti $57,467 NSF  
Treatment Advocacy Intervention for the HIV-Positive African Americans/Mutchler $106,108 NIH
President’s Investiture – STEM Conference

Update – Salhi

Classroom Renovations

NSM C315 – Chemistry Lab
NSM C351 – Chemistry Lab
NSM B252 – Large Classroom
HIRING – NBS

Current Searches:
Chemistry In negotiation with candidate
Political Science Hiring materials complete
Associate Dean Skype interviews finished
Mathematics Annenberg, description in progress

Future Hires: Proposed rubric being developed. Will probably include; Curricular Responsibilities/Faculty Competencies, Anticipated Needs, Annual Request and Program Review Documents, Department Diversity Profile/Tenure-Track Faculty, Current University Priorities
Website IT Support

Two Student Assistants:

One from IT

One from NBS

How do we want to operationalize IT support?

One contact person per department – Chair? Website Editor? Secretary?
Lecturer Salary Adjustments

Cost to University: approximately $878,000 (closer to $1,000,000 with benefits)

President has committed to putting program in place

Will take a multi-year approach

Ideas on how to implement include:
- Lecturers with 3 year appointments first
- Lecturers mis-classified
- Lecturers from range 1 to range 2
- Based on years of service
Enrollment Target

2013/14 – 9628

2014/15 – 9928, +2% 10127, +3% 10226, +5% 10424

... actually +3.5%, but we will use a .5% cushion

Graduation Rates:

Provost will be forming a graduation rate committee. It will be a large committee with all hands. Everyone needs to know this is important. We need to get back on the Cal Grants eligible list (30% graduation rate in 6 years)
CHAIR’S COMPENSATION

**Summer:** Discussion from AAC
all departments the equivalent of 3 units
12 month Chair: 3 units advising, 3 units teaching
stipends to departments without a 12 month chair
stipends would be based on 3 units of rank and step

**Academic Year:** See handout
Rubric #2 would add 21 courses to reassigned time
21 * $5000 = $105,000

CSC: \[ \frac{.250 \times 1.00 + .500 \times 1.25 + .125 \times 0.75}{3} = .323 \]
STEM Institute

Expand Role:

Science Society

STEM Advising Center

All things STEM

Write a College level grant proposal
THANKS!