Management & Human Resources

Management Track

Business Curriculum (44 units)

1. Lower Division Required Core Courses (18 units):
   ACC 230. Financial Accounting (3)  Prerequisites: MAT 9 or equivalent
   ACC 231. Managerial Accounting (3)
   CIS 270. Information Systems & Technology Fundamentals (3)
   ECO 210. Economic Theory 1A (Microeconomics) (3)
   ECO 211. Economic Theory 1B (Macroeconomics) (3)
   LAW 240. Legal Environment of Business (3)

2. Upper Division Required Core Courses (17 units):
   Select two courses from the following (2 units):
   BUS 301 Employment Communications (1)  ENG 111
   BUS 302 Written Communications (1)  ENG 111
   BUS 303 Oral Communications (1)  ENG 111

   Required Courses
   CIS 370. Information Systems Theory and Practice (3)  CIS 270 or CSC 111 or CSC 121
   FIN 360. Business Finance (3)  ACC 230, ECO 210, an approved MAT
   MGT 310. Management Theory (3)
   MKT 350. Principles of Marketing (3)  ECO 210 recommended
   OMG 321. Business Statistics (3)  MAT 131, or OMG 221

3. Upper Division Advanced Core Courses (9 units):
   BUS 445. International Business (3)  FIN 360, MGT 310 and MKT 350
   OMG 322. Operations Management (3)  OMG 321
   MGT 490. Strategic Management Seminar (3)  Completion of all business core courses; BUS 445 may be taken concurrently (priority will be given to graduating seniors

Concentration Requirements (24 units)

A. Required Courses - (12 units):
   HRM 313. Human Resource Management (3)  -
   MGT 312. Organizational Behavior (3)  MGT 310
   MGT 416. Leadership (3)  MGT 312
   MGT 418. International Management (3)  MGT 310

B. Electives - Select four courses from the following (12 units):
   ECO 330. Labor Economics (3)  Prerequisites: ECO 210 or consent of instructor
   HRM 316. Labor and Industrial Relations (3)
   HRM 321. Compensation and Benefits (3)  MGT 310
   HRM 425. Seminar in Strategic Human Resource Management (3)  MGT 310, HRM 313 and HRM 321 (or concurrent enrollment)
   LBR 411. Contracts and Negotiation (3)
   LBR 412. Labor Law (3)
   LAW 342. Employment Law (3)  LAW 240 is recommended
   MGT 412. Entrepreneurship (3)  ACC 230, MGT 310 and MKT 350
   MGT 430. Strategic Communications (3)
   MGT 494. Independent Study in Management (3)  Completion of at least two management concentration courses and approval of the Department Chair.
   MGT 495. Special Topics in Management (3)  MGT 310
   MGT 496. Management Internship (3)  Completion of at least two management concentration courses and approval of the Department Chair.
   PSY 342. Interpersonal and Group Dynamics (3)
   PSY 372. Industrial and Organizational Psychology (3)
   PUB 314. Compensation, Staffing, and Appraising (3)  PSY 101 or equivalent
   PUB 315. Labor Management Relations in Government (3)
   SEH 310. Sports, Entertainment and Hospitality Management (3)
   SEH 330. Managing Sports Facilities (3)  SEH 310
   SEH 448. Hotel and Resort Management (3)  SEH 310

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