# Management & Human Resources

## Human Resources Track

### Business Curriculum (44 units)

1. **Lower Division Required Core Courses (18 units):**
   - ACC 230. Financial Accounting (3)  
   - ACC 231. Managerial Accounting (3)  
   - CIS 270. Information Systems & Technology Fundamentals (3)  
   - ECO 210. Economic Theory 1A (Microeconomics) (3)  
   - ECO 211. Economic Theory 1B (Macroeconomics) (3)  
   - LAW 240. Legal Environment of Business (3)

2. **Upper Division Required Core Courses (17 units):**
   - ACC 230. Financial Accounting (3)
   - ACC 231. Managerial Accounting (3)
   - CIS 270. Information Systems & Technology Fundamentals (3)
   - ECO 210. Economic Theory 1A (Microeconomics) (3)
   - ECO 211. Economic Theory 1B (Macroeconomics) (3)
   - LAW 240. Legal Environment of Business (3)
   - Select two courses from the following (2 units):
     - BUS 301 Employment Communications (1)
     - BUS 302 Written Communications (1)
     - BUS 303 Oral Communications (1)

3. **Upper Division Advanced Core Courses (9 units):**
   - BUS 445. International Business (3)
   - OMG 322. Operations Management (3)
   - MGT 490. Strategic Management Seminar (3) *Completion of all business core courses; BUS 445 may be taken concurrently (priority will be given to graduating seniors

### Required Courses

- CIS 370. Information Systems Theory and Practice (3)
- FIN 360. Business Finance (3)
- MGT 310. Management Theory (3)
- MKT 350. Principles of Marketing (3)
- OMG 321. Business Statistics (3)

### Concentration Requirements (24 units)

#### A. Required Courses - (12 units):
   - HRM 313. Human Resource Management (3)
   - MGT 312. Organizational Behavior (3)
   - HRM 321. Compensation and Benefits (3)
   - HRM 425. Seminar in Strategic Human Resource Management (3) *Completion of all business core courses; BUS 445 may be taken concurrently (priority will be given to graduating seniors

   **Prerequisites:**
   - HRM 313
   - MGT 312
   - MGT 310
   - MGT 310
   - MGT 310
   - MGT 310
   - MGT 310

#### B. Electives - Select four courses from the following (12 units):
   - HRM 316. Labor and Industrial Relations (3)
   - MGT 416. Leadership (3)
   - MGT 418. International Management (3)
   - LAW 342. Employment Law (3)
   - MGT 494. Independent Study in Management (3) *Completion of at least two management concentration courses and approval of the Department Chair.
   - MGT 495. Special Topics in Management (3) *Completion of at least two management concentration courses and approval of the Department Chair.
   - MGT 496. Management Internship (3) *Completion of at least two management concentration courses and approval of the Department Chair.

   **Prerequisites:**
   - LAW 240 is recommended
   - MGT 312
   - MGT 310
   - MGT 310

Visit the 2014-2015 CSUDH University Catalog for more information or call the CBAPP Advising Office at (310) 243-3561.