Call to Order 2:35 p.m.

Approval of Agenda Amended MSP

Approval of Minutes from 10/24/12 Minutes will be reviewed at a later date

Time Certains

2:35 p.m. President’s Report- Dr. Hagan—Hagan reported that he was pleased to learn that the meetings are moving forward on the intramural research program. Hagan said that the intent was that we fund it and the senate leadership develops the best way of using the funds. Hagan said that whatever is recommended to him he will buy into because it’s a program on the academic side of the house and faculty will be taking advantage of it.

Hagan asked M. Rodriguez to tell us what the passage of Prop 30 means for us. Hagan said that we would have a more in depth discussion about the budget at a future town hall. Rodriguez said that Prop 30 does not give us any money it just does not take any money away. Our campus was going to be cut $5.8 million. The chancellor’s office had already taken that money from us in anticipation of Prop 30 not passing but we will get that money back. If you
recall in 11/12 there was a $100 million reduction and the BOT authorized a $9.1% fee increase for our students to offset that $100 million dollars. Now that $9.1% fee will be reverted back to the prior year and all of our students will be receiving a $249.00 refund but in turn we will be required to absorb that $100 million for one year fiscal year 12/13. In 13/14 the governor has agreed to bring back the $100 million. We have one budget reduction we will have to absorb this year where we did not have the fees to offer that back. We are currently looking at the process we will use to refund money to our students and we will be having a town hall probably by the end of the month.

Hagan said that he had a chance to meet with UBC (the budget committee) and it was very informative. It is a committee that has had a history in cutting budgets. We felt that if resources become available for allocation that this committee should play a role in allocating money. We also talked about the structure of the committee and are going to rewrite the PM. One of the things we want to do is add a faculty member from each of the colleges. Right now Hagan believes there are 2 faculty members appointed by the senate. We want each college to have a representative as we discuss budget reductions or allocations. We also talked about if UBC is going to make budget recommendations that they should have a planning component. Budget decisions should not be made in the absence of some sense of a plan, starting with the strategic plan or an academic plan or just some sense of what are the university priorities that might guide budget reductions or allocations of new resources. Hagan was told that there was a University Planning Council but that it does not meet regularly. Hagan is not dissing it, it might be a great group in case any of you are on it, but if groups don’t meet Hagan has issues with that. Hagan said that he thinks a budget group needs to as part of discussions ask the division heads, presidents, vice presidents, what do we see as some of the overarching goals of the university. What do we see as some of the priorities? Then we can discuss budget reductions in light of that.

Hagan said that he has continued his lunch meetings with faculty, staff and we had one department chairs meeting, and we have another one coming up. We are getting the student meetings scheduled. Hagan said that even though it feels like he has been here 10 years he reminds himself that it has been 4 months and there is still a lot he has to learn. We had discussion in the last meeting about the student success model. A lot of good ideas came up in this meeting. He has discussed it in various meetings. We still need to have additional discussions on this campus about funding and priorities, and what we need to protect. Hagan had a nice meeting with Jerry in terms of any effort at academic success has to start in the classroom. It has to involve the faculty. How do we make sure the faculty are engaged in the discussions? The recommendations, the actions, the actual continuation of doing what is being done. Where do we provide resources to support the various efforts? There are a lot of good things going on campus. There are a lot of things that we still need to do and the biggest one is to develop forums for discussion about these issues. We have talked about whether or not we have a forum or symposium to address what is working in the classroom with regard to fostering student success. Maybe we could have a panel of different faculty members at different levels of their career. We want to make sure that we have the appropriate input before we move forward on something.
Hagan said that right now he is in a unique position in that he is probably the only person sitting down with faculty, staff and students and saying “what are the issues?” “Give me your opinions and thoughts, what would you recommend the new president do?” He still has a lot more to go and said that it is intriguing once you start triangulating the issues--for every group except the students—compensation is a big issue. Provost Torrecilha met with Hagan the other day with two requests to adjust faculty salaries. One of the salaries was abysmally low and could not even figure out why that person even took the job at that salary. Another salary was way off market. We got into a discussion that probably a number of them are. The same discussion with staff in meetings with them. Budget cuts have left vacancies in staff positions and other staff have taken on extra responsibilities. We have people here who are significantly below the CSU average and significantly below the market. The same thing is true of managers. It has become more crystalized that we do have a compensation problem on this campus. Hagan doesn’t do collective bargaining but all those issues would be taken up at that level within what we control, the issue of in-range progression and equity adjustment. Somewhere along the line we need to study where we are on that. We had a request to provide a salary increase for an individual who had taken on extra responsibilities and the amount I was being asked to approve was $50.00 more than what they are making now. Hagan asked about it because it was a low figure and he was told that any more would put them ahead of their supervisor. It’s a problem for the supervisor; it’s a problem for the employee. Trying to find ways that we can look at our staff, managers and faculty and address this issue within what we control and within our resources. We don’t have unlimited baseline resources. This problem effects hiring, morale, this problem affects justice so to speak. A lot of staff have taken on a lot of responsibilities, the budgets have gone down and people have left. We will be having conversations on what we can do. He found this to be the common theme of the groups he has been talking to. The common theme he found while talking to staff, faculty, department chairs and what he calls the tribal elders is that there is not as much a sense of community as there used to be. Not as many opportunities for cross collaboration. Hagan noticed the program that is coming out of faculty development is really great, and we need to do more of this. Faculty, staff, managers are saying that we should look for more ways to get people to interact across the campus, and that some of our processes discourage cross departmental research and collaboration. Everyone is wondering who gets the FTEs in terms of the budget process. Hagan said that he is still engaged in these discussions and that most of these groups have not made demands of me, we are just chatting and giving each other information. Hagan said that he would keep us informed of the trends he is hearing because issues of community are not simply his to address; they are issues of the community. He has sat down with maybe 70 or 80 people so far.

Hagan said that the CITO Search is going forward and the last candidate is still here on campus going through the process. Hagan said that he is trying to get a lot of appointments done before this year expires out of concerns about changes in the retirement system next year and the biggest change is the retirement salary cap at $110,000.00. We think that is going to hurt for a variety of positions.

Hagan wanted to ask if there are 2 staff positions set aside for the senate. He heard that there are staff positions on the senate. There was discussion and in the past there was a group called
the “staff council” who nominated a staff member to serve on the senate. The staff council is no longer in effect. Jim Hill said that the senate would have to hold an election to change the bylaws of the academic senate in order to get a staff member to serve on the senate. Hagan said that the reason why he asked that question is that when he was talking to the UBC about adding representatives from the faculty it occurred to him that the Senate is one of the most critical bodies of the university and having a staff member serve on the senate is important and he wanted to know if there was anything being done to fix that. Hill said that we brought it up a few times and Hill said that he has not followed through and that it will take a constitutional change, which should be a small change. We had some ideas that maybe it should be more than one person. Hagan said that as he meets with different groups issues of staff involvement comes up and if you have this body with a constitutional statement that one should be there I would encourage the body to eliminate it because it cannot happen or look for ways to make it happen. Gould said that there had been times when collective bargaining was an issue where staff on the senate was concerned but there have been times when having staff on the senate was very useful. Gould said that he would urge putting a staff member on the senate as a voting member. Hagan said that was his recommendation as well.

Salhi said that an issue that really concerns him is hiring new faculty. Salhi said that it was great that we are hiring 19 faculty but we need to get more faculty involved. Salhi said that maybe if we have extra money from the $600,000.00 that we can use that for hiring extra faculty in spring 2012. Hagan said that we know 19 is nowhere near what we need. Our goal is to hire about 43 over the next 18 to 24 months. Depending on the budget situation you might be able to squeeze out more. We also made a commitment to hire staff. We know that virtually no department has sufficient support staff for the faculty that are there. We laid the faculty hiring plan out over 3 years. We discussed taking the 9 or 10 we would hire in the 3rd year and convert those to staff and hire them now. Hagan said that currently the tenure track faculty full time is about 45% or possibly less. The need for faculty is absolutely clear. The hire pattern is a discussion with the Provost. Hagan said that M. Rodriguez was talking about having one time funds to fix up some labs but is not sure she has enough support staff in contracts and procurement to execute that work in a timely fashion.

**New Business**

**3:00 p.m. Dean Wen-CSU Online**

Financial Incentive? No

Specialized MPA Concentrations
- Healthcare Administration
- Criminal Justice Administration
- Non-for-Profit Administration
- Why Involve?
- Public Policy administration

Specialized MBA Concentrations
- Entrepreneurship
- Microenterprises and Small Business
• Global Logistics and Supply Chain
• Hospitality Management
• Sport Management
• Entertainment Management

Current MBA Concentrations
• General Business
• International Business
• Management
• Finance
• Marketing Management
• Information Technology Management
• Human Resource Management

What Strategy?
Wen said that our strategy will be to keep our current MBA online on campus and still have $1.5 million in revenue. Moore asked if CSULB was designing anything that would interfere with what we are doing. Wen said that CSULB decided not to. Fresno is putting in a traditional MBA program. The question was asked if we are hiring new lines will those be state support. What kind of lines and how will they be hired. Wen said that we will offer about 12 sections in a year. Krochalk said that she would like to discuss Health Care Administration. Monty said that with Cal State Online there are successes and failures. The UC system is spending 8 million to keep their online program afloat. Whetmore said that he assumes that these online courses will all be cleared and vetted through UCC and Wen said that they would. O’Quinn asked if self-support was extended and the answer was yes. Salhi wondered how we will pay for this. He said that there is a workload problem. He is concerned about the quality of people running the program. Bradfield said that he has heard more from our lecturers that we need to follow our own curriculum policies. There is concern about discrepancies with intellectual properties. Hill asked the senate to write down their questions and send them to Mary, Jim also said that the senate wants a presentation on Applied Studies.

3:15 p.m. Debra Best-GE Charge Revision- Best reported that the GE committee would like to add to their committee composition a non-voting dean and wanted to ask the senate what their thoughts were. Maki said that it will benefit the GE committee to have a dean’s perspective.

MSP.

Reports
Senate Chair’s Report-Jim Hill-Hill reported that the CITO Search visits are completed as of today. Please remember to turn in your forms. Hill said he met with the provost and learned that the Division of World Cultural Studies would like to change their name to “The Division of World Cultures and Gender Studies”. There is no policy in place to make a change like this. The administration is fine with the change. The change will be made. Hill reported that the president has made $600,000.00 available for internal research. The recommendation would be to spread the funds out over 2 years.
Hill said that the BOT has proposed constraints on all majors with more than 120 units and so we want statements from all of these departments who have more than 120.

Hill reminded us that Chancellor Reed is leaving and said that the ASCSU is considering a resolution in his honor. Some involved in the writing of the resolution are concerned. The current language is beyond polite and some think it is too much. The second part of the resolution would be a scholarship in honor of Chancellor Reed. Whetmore wanted to know how this will work; will each senate approve the resolution? Hill does not know for sure. Hill said that ASCSU is meeting as we speak. We could make notes and send them to the statewide senate. Moore asked if we could just boycott those meetings given the long term issues. Gould said “Do not make war onto the departed” (an old saying). Monty said that he believes we should make war onto the departed or at least boycott. Why would we approve a formal resolution for a Chancellor who has eroded shared governance? Hill said that our statewide senators have asked for our input. Carvalho asked who the resolution would be distributed to.

**Vice-Chair’s Report**-John Davis-No Report

**Parliamentarian Report**-Matt Jones-Jones held an election for the AVP for Faculty Affairs Search Committee. The senate had to vote for 1 nominee from each college. College of Business and Public Policy nominees were Kirti Celly and Natasa Christodoulioudou. Kirti Celly was elected. College of Arts and Humanities nominees were Laura Talamante and Ivonne Heinze-Balcazar. Ivonne Heinze-Balcazar was elected. College of Natural and Behavioral Sciences nominees were Michael Durand. Michael Durand was elected. College of Professional Studies nominees were Kamal Hamdan. Kamal Hamdan was elected.

**EPC Report**-Janine Gasco-Gasco talked about the resolution that was passed a while back that added a line on the bottom of syllabi about computer literacy. Now her committee is working on guidelines for faculty. She will be taking the information to the next UCC meeting and hopefully have it ready by the next senate meeting. Second, her committee is meeting next Tuesday November 13, from 1 to 2:30 p.m. to discuss moving upper division GE FTEs back to the departments where the faculty that teach come from. Monty said that we could solve this by abolishing shells and have departments offer courses

**FPC Report**-Hamoud Salhi-Salhi said that his committee has met and started working on a PTEs report, as charged by the Senate in its last meeting. The Committee further discussed the agenda for this academic year. Salhi encouraged the senators to join the FPC committee.

**CFA Report**-David Bradfield-Bradfield expressed how happy he was with how the election turned out and he thanked everyone that helped out. He said that the BOT is meeting next week on 3 things that will affect students. First is fee that super seniors would have to pay; the second is a course repeat fee and the third is an added unit’s fee. Borrego understands that the BOT are not behind these proposed fee hikes. The ASI may go to the chancellor’s office for the meeting.
**Open Forum** - There was some discussion about the ASCSU putting together a resolution honoring Chancellor Reed. There was concern expressed over the possible wording and discussion about where we should support it or not. It was decided to let our representatives handle the situation. Jim Hill will write the statewide senators and let them know that the senate expressed concerns about the wording. The ASI was against a scholarship in Chancellor Reed’s name.

Gasco let everyone know that on Tuesday November 20 from 1 to 3 in the LSU there will be indigenous chocolate and cocoa makers presenting their goods and will be offering taste testing.

Heinze-Balcazar reported that the international “violence against women” day will be coming up soon.

The Galaxy is playing tonight.

Meeting Adjourned