Voting Members Present: Berlin, Carvalho, Cauthen, Chavez, Dales, Ferris, Fitzsimmons, Furtado, Ganezer, Gasco, Gould, Hancock, Heinze-Balcazar, Hinchberger, Hwang, Jacobs, Jones, Keville, Kowalski, Kravchak, Krochalk, Kulikov, Malamud, Miller, Monty, Moore, Murrey, Norman, Pourahamodi, Prado, Rodriguez, Vanterpool, Vasquez, and White.


Executive Committee Members 2010/11: Chair, Irene Vasquez; Vice Chair, Mike White; EPC Chair, Jan Gasco; FPC Chair, Thomas Norman; Parliamentarian, Ericka Verba; Statewide Senators, Pat Kalayjian and Kate Fawver.

Ex Officio Members Present: Garcia, Vogel, Rodriguez, Martin, Maki, Bragg, and Zitelli for Gordon, Ortiz, Tubbs, Bradfield, and Bradshaw, K.

Guests: Greg Saks

Recorder: M. Brooks

Call to Order 2:30 p.m.

Approval of Agenda MSP

Approval of Minutes from 10/20/10 Postponed MSP

Time Certain:
2:30 p.m. President’s Report-Mildred Garcia-Garcia reported that on November 8, 2010 at 4:30 p.m. the Nursing Skills Lab ribbon cutting event will take place. Our foundation board is raising money to help buy equipment for the lab. The office of student life and service learning has developed a food pantry for students who might need assistance. Within 48 hours over 300 contributions were made.

On November 4, 2010 the college of business administration and public policy is having their awards luncheon. Toyota will be the honoree organization of the year. Antonio Cué Sánchez-Navarro, Owner, Club Deportivo Chivas USA, Major League Soccer’s Los Angeles-based club is the Executive of the Year. And ALUMNA OF THE YEAR, Nancy Carlson, Class of ’94 B.S., nursing; M.P.A, ’96, Chief Executive Officer, Providence Little Company of Mary Medical Center San Pedro
This evening Niecy Nash will be speaking here in the LSU, there will be standing room only. Niecy Nash is a T.V personality and also alum of CSUDH.

Dr. Garcia was honored to represent CSUDH and the state of California at the White House. She was given all of one minute to have a time to speak to the president about CSUDH. She witnessed the signing of an initiative on educational excellence for Hispanics...

The first Tri-Carson, a reverse triathlon was held on Oct. 23, on the campus of California State University, Dominguez Hills. The event, which was co-sponsored by Kaiser Permanente, was presented by the City of Carson, the Carson Chamber of Commerce, and CSU Dominguez Hills. We had over 275 participants and the proceeds will go to a kinesiology scholarship.

A reception honoring Chief Justice nominee Tani Cantil-Sakauye and former acting Lt. Gov. Mona Pasquil, the first Filipinas to serve in two of the highest offices in California government, took place on Oct. 23 in the South Wing of the University Library at California State University, Dominguez Hills. The event, which was sponsored by the office of Assemblyman Warren Furutani (D-55th Dist.) was held in honor of October’s designation as Filipino History Month.

Budget: One time money that we got for spring and fall. In spring 2010 we received $725,000 in one time money from federal stimulus funds. That was given completely to academic affairs for courses. We also did that with the $1.4 million received in fall of 2010. So $2,125 million went for courses—one time stimulus money. The budget was passed after being late by 100 days. It was passed on October 8, 2010. The budget restores $199 million to the CSU and provides and additional $60.6 million for enrollment growth. Remember that the chancellor used the strategy that we were going to bring down enrollment because we were not getting enough money for students. The $60.6 million will fund enrollment growth across the 23 campuses. This $60.6 million won’t be allocated right away. We are going to make sure that we reach our enrollment target. The CSU will receive $106 million in onetime funding which will be used to meet our payroll. We are happy with this money but it does not bring us back to the 2007 level. As usual the funding received will go through the university budget process that we have in place. Mary Ann Rodriguez is doing and analysis of all of this and we will be getting this information out to you shortly.

Enrollment: Spring applications, we are open. We have 3, 255 total applications. We have 1083 spring admits. We have 1021 undergraduate admits and 1187 transfers. The application totals that we have are 5188. 5023 are undergraduates and 2592 are admitted. 1205 are transfers and 1382 are first time freshmen.

In the governor’s budget that was passed is a 10% tuition increase for students. 5% was passed for fall and the other 5% is going before the board in the November meeting. As we look at our analysis 61% of our students receive full PELL. 78.3% receive grants larger than their total fee. Our undergraduate tuition when or if it is passed by the board of trustees, will be $4,440 per year. For the following year 2011/2012 the board will be considering another 10% which will bring undergraduate tuition to $4,880. We will do the process that we have done in the past
where a letter will go out to students, informing them and making sure they are filling out the FAFSA.

Bradfield-Bradfield noticed that Garcia used the term tuition instead of fees. Is the board going to take up that change in terminology? There are some pretty big, philosophical things behind that change. Bradfield said that to him this would be abandoning the promise of the master plan, and he asked if the president if she could give any insight on this matter. The president said that the term “tuition” is common terminology. She said that what students are paying is tuition. Like it or not, whatever the board does, it is tuition.

Malamud asked if we ever heard back about the money we gave back last year? We don’t know yet.

Moore said that faculty have a difficult time trying to figure out the numbers of majors who are coming into programs. As our enrollment is increasing that problem has become more severe every semester. Most CSU campuses have students pay a non refundable fee usually six weeks before they are actually graduating. So when we get our printouts of numbers of majors it includes students that may have applied to DH and 3 other campuses. We have no way to know whether we have to plan for 25 new majors or 175 majors. Is there any way we can get some help on that? Garcia asked Moore if what he was asking for was a deposit and Moore said yes. Garcia said that the CSU has authorized the use of a deposit. Moore said that it is up to the CSU’s to decide what that amount is and it could be a range of $25 to $300. Moore asked why we don’t do this? Garcia said that she would like to have Sue Borrego answer this question because she does not know all the details; she is at a conference but will be returning. Moore said that this has been a real problem in being able to plan.

Krochalk asked if we would get money after the fact based on our enrollment. If we cannot offer the courses we cannot grow. Garcia said that we can offer the courses. If we have the enrollment we can offer the courses. Moore said that it is which specific courses we need to offer in order to progress to graduation which ties back into retention and having accurate numbers about the actual number of majors. Garcia said that we were told to close spring, but we did a soft close which works to our benefit. Malamud said that if we go over we get to keep the money and he asked if we go under what happens. Garcia said no penalty. Malamud said but then we don’t get the marginal dollars. Garcia said that she is confident that we are going to reach our goal. Bradfield asked if there was a fiscal reason for changes fees to tuition. Garcia said that she does not know the answer. Maki wanted to follow up with Senators Krochalk’s remarks. He said that all deans have been told to launch classes if there is sufficient enrollment. There is one time money available.

Reports-Vice President for Administration and Finance-MaryAnn Rodriguez-2010/2011 Resource Allocation Process-Rodriguez reported that she is in the process of finalizing the numbers. John Thomlinson is the new chair of UBC. We received the allocations from the chancellor’s office last week; we also have some costs associated with those dollars. The process will be that the faculty talks to their chairs, chairs talk to their deans the deans and
then a proposal will be submitted to the provost who will give to the UBC, open hearings are held and then the UBC will give a report to the senate and then the president. If we did not receive any money from the governor we would be dealing with a $4.2 million deficit. So now that $4.2 million is taken off the top.

Moore said that the president said we were not back to where we were in 2007. Moore does not remember the exact number at the time but thinks it was around 8,700 or so FTEs. Given this new enrollment target of 9520 that is about 8 to 10% higher than our enrollment target in 2007 yet we have less money now than we did back then. Garcia said that we have created a new normal. The expenses that we had in 2007 are not the same as what we currently have today. In Administration and Finance alone we lost 42 positions. We need to backfill. Dales reminded the fellow senators that the library is operating with 24 staff when it should have 86. Ganezer said that there are still costs today that existed in 2007 like lab costs, classrooms, supplies, we need new buildings, and we have the same faculty teaching a lot more students. Rodriguez said that she does not know what is needed in the labs and so forth and that is why faculty need to go through their chairs to get the requests processed. Malamud said that it sounds like UBC functions as a marginal dollar committee and not an overall dollar committee. If this is true how do we prioritize the entire budget rather than marginalize the budget. It seems that everybody has needs. If all we are looking at is how we spend the next million dollars it doesn’t say that the prior $90 million has been spent properly given our priorities. Does anybody on this campus do an overall budget review or do we just hobble from year to year on marginal increases and who sets priorities? Is it the UBC? Rodriguez said that it is the UBC.

**Provost’s Report-Ron Vogel**-Vogel reported that he took a look at “03” the RTP issue, talked to the deans and cabinet about it. We wanted to take a look at what would really benefit the faculty and provide maximize flexibility. The FPC is looking at this. Currently every single year a faculty member goes through a full review and given an appointment or not for the next year. It’s a full review. A faculty member that has been on campus for just a few weeks has to go through a full review. It starts at the department, goes to the department chair, the dean and the college committee and then the provost. This doesn’t seem reasonable for someone who has been on the campus for just a few weeks. Where is a faculty member in the second year, they go through a full review again and they have been on campus for 2 semesters. During those semesters they are still working and yet we have put them through another full review. If there is a conflict it goes all the way to the university RTP committee. What we have suggested is that for 3 years we would only have one letter of appointment. It gives the faculty member a lot of flexibility. It does not mean that they would not put together their working personnel action files. That WPAF would have to be reviewed each year, but it does not mean that the faculty member would have to worry about it being contingent on another appointment. The WPAF would be looked at each year by the department, the department chair, and the college dean. The third year would be a full review from top to bottom. We suggested another 3 year letter of appointment. The fourth year would be another mini review where the WPAF would be reviewed. The 6th year the full review would take place and this is where the faculty would
be up for tenure and promotion. If a faculty member is having problems they may be asked to go through a full review in the fourth and fifth year. The FPC is reviewing this.

Vanterpool was concerned about a faculty member not knowing where they stand the first three years. Malamud said that he would like to get rid of the college level review. Bradfield wanted clarification about termination. Vogel said that in the 3rd year faculty would receive notice and the 4th year if no improvement then there would be termination. Berlin said that she would like to see benchmarking goals, so that a faculty member can stay on track with no surprises in the 3rd year. Cauthen said that he would like to see incremental process we need to let faculty know earlier so that they can improve if needed. Gould felt there should be a full review at the 2nd year and he did not want to see college level reduced too much. Ganezer though the 3rd year first full review was a great idea. Vasquez said that FPC can bring the proposal back. Vogel said that every year the dean and the department would be involved.

Vogel said that he has asked the deans to experiment with the budget at a department level dollar based budget. Department chairs want more autonomy. This would be a pilot. Malamud said that right now chairs get allocation classes what does that mean and how does it work. Vogel said that there would be training.

Vogel reported that the early start committee has met. They are working on issues and have a consensus on some items. They will be reporting to the senate within the next month.

Vogel reported that on a statewide level bestowing emeritus status is up to the individual campuses. Our campus can come up with anything we want to come up with. After meeting with the president and the cabinet it was decided that any FERPed faculty that apply for emeritus status should be granted.

**University Curriculum Committee Report-Cathy Jacobs**-the report is located at the end of the minutes.

**General Education Committee Report-Lorna Fitzsimmons**-the report is located at the end of the minutes.

**Academic Senate Chair’s Report-Irene Vasquez**-Vasquez reported that we have begun to post minutes from the CSU council of chairs meetings to our academic senate website. Also in an effort to best inform the senate on the business of the executive committee we’ve begun to send an email out notifying all the senators when our summaries have been posted. Aside from the work that the executive committee has been doing to try and clarify policy and disseminate information. We do have a growing list of priorities that have come to us besides our 14 priorities that we have been working on so in an effort to be responsive it has been suggested that I write a report on those 14 items by the end of the year. Vasquez asked for the senate’s guidance on two matters. One would be commenting on a survey that would ask the senators to prioritize because we really have a growing number of requests. We will be putting that together and distributing this through email. The other thing that Vasquez would like to ask the
senate for their guidance on is a follow up to the retreat maybe at the end of the year or the beginning of next year—a follow up on shared governance. Please send any suggestions to me.

**Vice Chair’s Report-Michael White**-White reported that he was still working on the job description and to establish procedures for following up on pending resolutions. Nothing specific has occurred that I have to report on.

**FPC Report- Thomas Norman**-Norman reported that the FPC is waiting to get the written response to FPC 02-21 (the RTP resolution that we have already have spent a fair amount of time on). FPC is also awaiting a response from the Provost on FPC 08-03 now that the attached PTE form was sent for review.

**EPC Report-Janine Gasco**-We are working on 2 resolutions that were not made into policy, EPC 09-02 academic technology and EPC 09-04 computer literacy. The committee met last week, we are looking at the minutes to try and reconstruct things and also checking with other people on campus to see if anything has changed in the two years since these resolutions were passed.

**Action Item--: Faculty Resolution 10-14 Honoring Professor Sofia Pappatheodorou**-Gould moved the resolution, Gould said that he has been on the campus since 1986 and knows that Sofia Pappatheodorou has put in an enormous amount of work into the science society. She is highly appreciated by other faculty members and highly appreciated by Gould. The work that she has done over the past 25 years has been enormous. The motion was seconded there was a vote. MSP unanimously.

**Open Forum**-Gould thanked Californians for passing proposition 25, now in the future the university will actually have a budget on time. Kravchak reported that this coming Tuesday there will be a recital for the golden age of the oboe. Bradfield thanked the faculty and students and community who worked hard on the election.

Meeting adjourned at 4:08 p.m.