California State University Dominguez Hills  
Academic Senate Minutes  
April 11, 2012


Voting Members Absent: Coulibaly, Dales, Fitzsimmons, Furtado, Ganezer, Garcia, Graham, Holguin, Kravchak, Lopez Morin, Murrey, Peyton, Robinson, and Wing.

Non-Voting Ex-Officio Members Present: Bergmann, Bersi, Bradfield, Gordon, Joshi, Maki, Martin, Parham, Robles, Torrecilha, and Tubbs.

Non-Voting Ex-Officio Members Absent: Bragg, Daniels, Franklin, Pawar, Rodriguez, and Saks.

Guests: Cantor

Executive Committee 2011-2012: Jim Hill, Chair; Ericka Verba, Vice Chair; Diane Miller, Parliamentarian; EPC Chair, Janine Gasco; FPC Chair, Tom Norman; Statewide Senators, Pat Kalayjian and Kate Fawver.

Recorder: M. Brooks

Call to Order  
2:30 p.m.

Approval of Agenda  
Amended  
MSP

Approval of Minutes  
Amended  
MSP

New Business  
First Reading Items:  
Exec 12-04-Resolution on the Constitution of Membership of the Academic Affairs Program Effectiveness Committee.

Henize-Balcazar asked that we include a student representative like someone from ASI.

Kalayjian agrees with Heinze-Balcazar but thinks that the committee size might become unwieldy to ask for 2 or 3 students and so she advocates not to specify a given number.

Monty said the number of people on the committee should be specified and that each position should be named.
Malamud said that the committee was getting too large and do we remember why there was no listing of members originally? The bigger the committee gets the harder to do anything.

Dean Gordon said that the way the resolution reads one could think we are excluding extended education. Hill said that the intent was to exclude only faculty from extended ed because faculty are hired differently in extended ed, but we could still have a representative from extended education. Verba said that we have not figured out how extended will be represented. Verba said that we need to include the library as well.

Gasco said that we are looking at five elected members.

Torrecilha said that on the previous committee all members had voting rights and members were appointed by the head of divisions. Dean Parham had a letter of when she was appointed to the AAPEC.

Gould said that we should add that the AAPEC should elect their own chair.

Malamud said that we should encourage but not require faculty to be tenured so that tenure track faculty do not have to worry.

Fawver said that any and all recommendations from AAPEC be brought for approval by the senate before it goes to the provost.

Feuer said that if the elected committee is given clear guidelines she does not see how bringing decisions to the senate is practical. The AAPEC will have a great deal of information that the senate would not have. How could the senate make decisions without all of the information. That is why we are putting together an AAPEC committee to sort through the information and come to sound decisions. Fawver just thought that senate should perhaps be involved in the final say.

Vanterpool asked if the elections would be by the senate or at the college level. Hill said the sense was that they would be at the college level.

Monty agrees with Fawver that the senate should have a word in the decisions but he thinks she means to speak to Exec 12-05 which is being reviewed next. Fawver said that Monty was correct and that is what she meant.

Krochalk agrees that the AAPEC should have tenured faculty and that AAPEC should be spelled out—Academic Affairs Program Effectiveness Council.

Whetmore said that we have fewer and fewer tenured faculty and it makes it difficult to require that members be tenured, maybe we could just say "tenure preferred".
Monty said that giving a choice is okay because if untenured faculty felt that being on the council could jeopardize their being tenured or made full professor they could simply decline.

Jacobs said that as a full time lecturer she would gladly serve on the council.

Malamud said that it is not uncommon for deans to ask tenure track faculty to be on a committee or council.

Verba said that as faculty we are going to elect someone to speak their mind.

Gould recommended a straw vote:
1. No restrictions
2. Tenure recommended
3. Tenure required
The majority voted for #2-Tenure recommended.

Torrecilha said that it is true that sometimes we put unduly burden on untenured faculty and he does think that experience and institutional memory are important in this matter.

Malamud wanted to know why this was going back to Exec and not to FPC or EPC? Feuer said that this is not really a resolution for FPC or EPC and so Exec should work on it.

Exec 12-05 Resolution on University-Wide Consultation in Assessment, Planning and Resource Allocation

Malamud asked did this go through Exec and not EPC or FPC? He also asked if this was to be rushed through.

Hill said that senate called for to go through Exec and that we did want to have it approved soon.

Jones asked for clarification on the charge and reporting role and he asked where the Program Review Panel was on this.

Monty asked if sub-committees will have any kind of authority.

Fawver was confused by 12-04 and 12-05. She thought 05 would address how often the PEC would meet.

Hill asked if a member of PRP should be on the committee.

Gasco said that the way it is set up the PRP will review program by program but they are not involved like the PEC. The PEC is the umbrella over the PRP. Also, Gasco was concerned about telling the council how often it should meet.
Gould recalled that PRP worked at a more micro level, looking at one program at a time, and does not look at the big picture.

Monty asked if the PEC should utilize reports from the PRP and Gasco said that the PEC should do that according to the PM and documents that define these committees.

Torrecilha said that PEC also looks at other data, in addition to the PRP reports. PRP is more about quality assurance for a given program and PEC takes the institutional context into consideration.

Blackaller said that she thought the committee should be meeting at least once a year.

Jacobs said that there is a flow chart in the WASC report that shows flow of PRP into the PECs.

Vanterpool suggested annual reports that are posted on the web.

The Exec will take this back and rework it.

**Reports**
**Chair’s Report-James Hill**

*(Senate) Chair report, 2012-04-11*

- coffee/cookies-- "cookie jar" is nearly empty!
- Last week I attended a symposium on "Funding and the Future of the CSU" at CSUN.
  - Highlights:
    - There were representatives from:
      - All 23 campuses & the CO (on the second day)
      - UC & CC’s
      - LAO ← interesting: They were in fact actively involved.
    - "Faculty driven"
    - Sessions on funding sources, efficiency in the system, where state money goes (with interesting data)
    - There will be a report from it; organizers hope to get it into the hands of legislators. (I asked about timeline for this.) It is hoped, but not promised that a draft will be available by the end of the semester.
- Special meeting of exec with chancellor:
  - Mostly concentrated on incoming interim president.
  - We did explicitly note the concerns about stability of leadership.
  - Concerns about process for eventually choosing a "permanent" president were mentioned, especially since the chancellor himself brought up his having made the
East Bay interim president permanent without a search.

Incoming president Hagan will be able to visit us for the next upcoming senate (04/25) and senate exec (04/18) meetings.

Vice Chair’s Report-Ericka Verba-No Report

**Provost’s Report-Ramon Torrecilha**-Torrecilha reported that we are in the midst of campus interviews for the Dean of the College of Business and Public Policy and next week we will be visited by the candidates for the Dean of the College of Arts and Humanities. These are very important positions for us. Torrecilha wanted to thank the search committees for their work. He is looking forward to the next round of candidates for the Dean of the College of Arts and Humanities.

Torrecilha reported that today he visited with the faculty and staff of the College of Natural and Behavioral Sciences. The conversation was about the state of our budget. He thought they had a very good conversation and he plans on visiting with the other colleges as well. Torrecilha said that he would make his presentation available and that it would be posted on the web. These visits will also include the Library and Extended Education. Torrecilha said that from the beginning he has been committed to faculty development and renewal. He was very pleased that the institution was able to fund sabbaticals and he wanted to congratulate the recipients. Torrecilha also said that he is committed to increasing the number of faculty tenure track positions and will be meeting with Interim President Hagen next Monday to discuss this. He is hoping that next year we will have another wave of searches.

Torrecilha reported that he has continued to have a series of conversations with faculty both formally and informally. He believes that the Library should be the intellectual hub of the university, not the student union and not the bar. He is very committed to bringing faculty and student services into the library including a writing center, a math success academy, and a faculty development network.

Torrecilha wanted to thank the senate for their thinking about the re-establishment of the Program Effectiveness Council. He appreciates that we have taken this very seriously. He is reminded with a new president everything can change and if that happens he intends to go home and home is the Sociology Department. So he would not be going very far.

Fawver asked if Torrecilha could update the body on the current faculty searches. She said he mentioned that there were 8 programs system wide that are up for elimination—Fawver wanted to know which programs and which campuses. The library is the hub and heart of the university and she wanted to remind the provost that part of that heart is having books. Torrecilha said that he appreciates that last comment and he likes books too. The different searches are in different stages. There are 2 searches that are very near completion. The other searches we are still in the process of interviewing candidates. There might be searches where the pool might not be as robust. That is something that concerns him. There is one search that
has only 6 applicants. We are very late in the search season to consider reopening the said search. It would be more prudent for the committee to pause and to re-think. In reference to your second question the discussion at Academic Affairs Council it was about 8 programs. He did not have the list of the 8 programs with him but he can get it.

Malamud said that he was encouraged to hear that Torrecilha wants to add more faculty and library resources. If we are cutting 5.5% of the budget and it is not coming out of Academic Affairs which is virtually all faculty salaries it doesn’t work in his mind that you can increase the number of faculty while reducing the budget unless we are going to hire real cheap faculty.

One way that we can increase the number of tenure and tenure track is by converting part time lines to tenure track. That would add stability. It is not a 1 to 1 ratio. We still have to find the funds to make up the difference.

Parliamentarian Report-Diane Miller-Miller reported that we need one faculty member to serve as the campus representative to the Academic Council of International Programs (ACIP). There were 3 nominees: Leena Furtado (Grad Ed); Nancy Erbe (NCR); and Hamoud Salhi (Pol Sci). Hamoud Salhi was elected.

EPC Report-Janine Gasco-Gasco reported that her committee is currently working on the role of the upper division general education and the student grade appeal policy.

FPC Report-Thomas Norman-Norman reported that his committee will be bringing a first reading item to senate on changing the evaluation process of lecturers. They are also working on a resolution to clarify policies for retirees.

Bergmann said that the current policy states that Instructional Technology will provide an email address and Emeriti listing in the phone directory.

Statewide Senate Report-Kate Fawver and Pat Kalayjian-Fawver reported that they are looking at gathering data on state university grants.

Open Forum-Fawver asked if the body was going to respond to the recent memo by Chancellor Reed. She asked Torrecilha to please relay to the Chancellor how offended she is as a faculty member by his email. Torrecilha said that Fawver’s point is well taken but he deferred it back to her to speak to Hagen about it. Bradfield said that he shared Fawver’s anger.

Meeting adjourned at 4:05 p.m.